



International Organization for Migration (IOM)  
The UN Migration Agency

Position Title : **Migration Health Officer (Clinical Operations)**  
Duty Station : **Kinshasa, Congo, Democratic Republic of the**  
Classification : **Professional Staff, Grade P2**  
Type of Appointment : **Special short-term graded, six months with possibility of extension**  
Estimated Start Date : **As soon as possible**  
Closing Date : **13 June 2022**

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at [www.iom.int/diversity](http://www.iom.int/diversity).

Applications are welcome from first- and second-tier candidates, particularly qualified female candidates as well as applications from the non-represented member countries of IOM. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

For the purpose of this vacancy, the following are considered first-tier candidates:

1. Internal candidates
2. Candidates from the following non-represented member states:  
*Antigua and Barbuda; Aruba (Netherlands); Botswana; Cabo Verde; Comoros; Congo (the); Cook Islands; Cuba; Curaçao; Fiji; Grenada; Guinea-Bissau; Guyana; Holy See; Iceland; Kingdom of Eswatini; Kiribati; Lao People's Democratic Republic (the); Latvia; Libya; Madagascar; Marshall Islands; Micronesia (Federated States of); Montenegro; Namibia; Nauru; Palau; Saint Kitts and Nevis; Saint Lucia; Saint Vincent and the Grenadines; Samoa; Sao Tome and Principe; Seychelles; Solomon Islands; Suriname; The Bahamas; Timor-Leste; Tonga; Tuvalu; Vanuatu*

Second tier candidates include:

All external candidates, except candidates from non-represented member states.

### **Context:**

Under the overall supervision of the Chief of Mission (CoM) and the direct supervision of the Migration Health Programme Coordinator, the Migration Health Officer (Clinical Operations) will be responsible for carrying out the following duties and responsibilities in relation to IOM's migration health clinical operations and MHD Technical coordination in the Democratic Republic of the Congo (DRC).

### **Core Functions / Responsibilities:**

1. Organize and implement all activities related to IOM Health Assessment Programme (HAP)

and related Clinical Operations in DRC including health assessment and medical screening, medical history interviews and form completion, physical examinations, immunization and testing services for IOM beneficiaries and clients. Provide inputs for the development of operational and budgetary proposals for clinical operations, participate in the recruitment and training of relevant staff, and draft operational procedures as required.

2. Maintain a system of quality improvement for each clinical service area and recommend changes to systematically support regular quality control activities. In close coordination with the IOM Migration Health Assessment Clinic (MHAC) in Kinshasa and the migration health programme team, facilitate reporting and management of incidents according to the Guidance Note for Incident Management.

3. Collect, process, and analyze migration health data according to established guidelines and systems (MiMOSA, others). Ensure data quality. Provide periodic, as well as ad-hoc, reporting on clinical operations.

4. Work with relevant partners including government, UN agencies, international organizations and relevant stakeholders and encourage the use of IOM migration health services.

5. Provide information to the regulatory government authorities on IOM's health activities. Check that the IOM medical facilities have obtained approval to provide health assessments and related services and promptly inform the supervisor of any issues.

6. Provide technical and administrative inputs to support additional public health interventions, including emergency response and community health operations as required by the Mission. Such interventions may include supporting surveillance for communicable diseases, outbreak preparedness and response, health education and health promotion, public health services for host communities, and support to border health teams.

7. Facilitate the procurement of medical equipment and supplies for clinical operations in close coordination with the mission's Resource Management staff and the Migration Health Programme Coordinator. Maintain and monitor inventory, recommend purchases and replenishments, and follow up on and ensure sufficient stock. Check invoices and certify medical bills.

8. Take part in coordination meetings, workshops, training events and conferences at the field and district level related to migration health, if required.

9. Perform such other duties as may be assigned.

## ***Required Qualifications and Experience:***

### **Education**

- Completed university degree in Medicine from an accredited medical institution (MD/MBBS); a Master's degree MPH/MSc is an advantage with two years of relevant professional experience; or,
- Nursing degree from an accredited institution with advanced qualification in public health, administration, or related field with four years of relevant professional experience.

### **Experience**

- Previous experience in health-related programming, especially with UN agencies or INGOs;
- Experience in working in emergencies is an advantage;
- Previous experience in project development at an international organization is an advantage.

### **Skills**

- Knowledge of monitoring and evaluation;
- Excellent writing and communication skills and the ability to maintain effective working relationships with government authorities, national and international organizations, and other project partners;
- Ability to interpret information, identify and analyse problems.

## Languages

IOM's official languages are English, French, and Spanish.

External applicants for all positions in the Professional category are required to be proficient in English and have at least a working knowledge of one additional UN Language (French, Spanish, Arabic, Russian or Chinese).

For all applicants, fluency in English and French is required (oral and written).

Proficiency of language(s) required will be specifically evaluated during the selection process, which may include written and/or oral assessments.

## Notes

<sup>1</sup> Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

## ***Required Competencies:***

**Values** - all IOM staff members must abide by and demonstrate these three values:

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

## **Core Competencies** – behavioural indicators level 2

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

## **Managerial Competencies** – behavioural indicators level 2

- **Leadership:** provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- **Empowering others & building trust:** creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- **Strategic thinking and vision:** works strategically to realize the Organization's goals and communicates a clear strategic direction.

IOM's competency framework can be found at this link.

[https://www.iom.int/sites/default/files/about-iom/iom\\_revised\\_competency\\_framework\\_external.pdf](https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf)

Competencies will be assessed during a competency-based interview.

### ***Other:***

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

This selection process may be used to staff similar positions in various duty stations. Recommended candidates will remain eligible to be appointed in a similar position for a period of 24 months.

The list of NMS countries above includes all IOM Member States which are non-represented in the Professional Category of staff members. For this staff category, candidates who are nationals of the duty station's country cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances. Subject to certain exemptions, vaccination against COVID-19 will in principle be required for individuals hired on or after 15 November 2021. This will be verified as part of the medical clearance process.

Vacancies close at 23:59 local time Geneva, Switzerland on the respective closing date. No late applications will be accepted.

### ***How to apply:***

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 13 June 2022 at the latest, referring to this advertisement.

IOM only accepts duly completed applications submitted through the IOM e-Recruitment system. The online tool also allows candidates to track the status of their application.

Only shortlisted candidates will be contacted.

For further information please refer to: [www.iom.int/recruitment](http://www.iom.int/recruitment)

### ***Posting period:***

From 09.06.2022 to 13.06.2022

### ***No Fees:***

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

Requisition: SVN 2022 98 Migration Health Officer (Clinical Operations) (P2) Kinshasa, Democratic Republic of Congo (57500939) Released  
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